

## Declaration of a Non-Discrimination Policy

The City of Toronto requires that all organizations and individuals adopt this "Declaration of Non-Discrimination" as a condition of receiving funding or other support from the City. This Declaration Form must be formally adopted by the Board of Directors (attach minutes of meeting) and submitted with the application. The name of your organization and the fact that you have adopted this declaration will be included in a public report to City Council.

**Declaration:**

**On behalf of and with the authority of the organization named below, I hereby declare that this organization adopts and upholds the City of Toronto's policy statement which prohibits discrimination and harassment and protects the right to be free of hate activity, based on age, ancestry, citizenship, creed (religion), colour, disability, ethnic origin, family status, gender identity, level of literacy, marital status, place of origin, membership in a union or staff association, political affiliation, race, receipt of public assistance, record of offences, sex, sexual orientation or any other personal characteristics by or within the organization.**

Name of Organization: \_\_\_\_\_

Complete Address: \_\_\_\_\_

Tel. No. \_\_\_\_\_

Postal Code: \_\_\_\_\_

Fax No. \_\_\_\_\_

Signing Officer (Name): \_\_\_\_\_

Position: \_\_\_\_\_

Signature: .....  
*Signing Officer*

Date: .....

Date Declaration approved by the Board of Directors: \_\_\_\_\_

(Attach minutes)

In addition to adopting this Declaration, all recipients of funding or other supports, are required to develop a Policy on Anti-Racism, Access & Equity, and develop Action Plans, pursuant to the City of Toronto Policy (Clause 5 of Strategic Policies and Priorities Committee Report 6). This Declaration is in keeping with the City of Toronto Human Rights and Harassment Policy & Procedures and Hate Activity Policy & Procedures (Clause 2 of Report 19 of Corporate Services Committee adopted by City Council on December 16 and 17, 1998). Language Line Services 416-338-0338 and TTY 416-338-0889

**CPIP Program:**

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Access, Equity and Human Rights        | <input type="checkbox"/> Community Services                     | <input type="checkbox"/> Housing Initiative   |
| <input type="checkbox"/> AIDS Prevention                        | <input type="checkbox"/> Culture Build                          | <input type="checkbox"/> Recreation           |
| <input type="checkbox"/> Commercial Research                    | <input type="checkbox"/> Drug Prevention                        | <input type="checkbox"/> Toronto Arts Council |
| <input type="checkbox"/> Community Festivals and Special Events | <input type="checkbox"/> Economic Development Sector Initiative | <input type="checkbox"/> Other                |
| <input type="checkbox"/> Community Safety                       | <input type="checkbox"/> Graffiti Transformation                |   |

Date Entered: \_\_\_\_\_

Date ND Scroll Sent: \_\_\_\_\_

For Office Use Only  
**DECLARATION OF NON-DISCRIMINATION**

Date: \_\_\_\_\_  
Group/Individual Name: \_\_\_\_\_